



PIONEER FAMILY CULTURE

As a *Pioneer Mission Team* member, we want you to be able to express the freedom and liberty we all have in Christ, to walk in your gifts, dreams and destiny that this Mission's trip provides. We want to be intentional in creating an environment and culture that reflects the kingdom of God and values that Pioneer Ministry holds closely.

Within our Pioneer Family Culture we encourage the following:

- Understand that you are first and foremost representing Jesus to people. This means a high level of moral and ethical standards expressed in the way you conduct yourselves around people, churches and the Mission's team. Paul said in I Thessalonians 5:22 to "Abstain from all appearance of evil"
- Understand that you are representing Pioneer Ministry, and you will be functioning within the relationships and ministry connections that Joseph, Lesley and the team have built over several years of ministry. The whole focus of the trip is missions, and it's not a place to promote personal businesses or ministries, for you are under the banner of Pioneer.
- Servant-leadership is key to our values. Just as Christ came to serve and not be served, let us find opportunities to serve the local community, and also each other, in both spiritual and practical ways.
- Talk with your leaders if you are having issues with another person on the Missions team. Be willing to receive any correction if necessary, which will be given in love.
- There are leaders that have been appointed for the length of the Mission's trip and it is important that we all function together as a unit, in humility and unity concerning decisions and timetabling of the schedule. We are operating a very flexible mission's model, but for the sake of courtesy, please keep in touch with the leaders so we can all work together within the timetable. Inform the Ministry Team leader of any changes in transport before and after meetings, outreach etc. so we are not looking for or waiting for someone who has already left.
- Attend all team meetings/ family chats during the Mission's trip. If you are unable to attend, please contact your leadership prior to the meeting.
- Honour everyone you are in contact with, whether it be Pastors and leaders or people on the street, show grace, and love at all times. Even if functioning in the gifts or praying for the sick, always leave people feeling loved and valued. We may not always agree or understand everything about a culture, but our motive is always love. Let us endeavour to be an unhindered expression of that love. Greet others with a hand shake and/or a kiss on the cheek. Men don't hug women and vice versa.

- Uphold the core values. Everyone on the trip will have come from a different church and background, so will see his or her walk with Jesus from a different perspective. We want this trip to be an expression of kingdom on the earth, and break down denominational boundaries. It is for this reason we want to focus on values, like love, grace and showing mercy to each other above doctrinal differences. Differing points in theology is not a framework for unity, but instead we want to major on the similarities of our faith, the love of God, the power of the cross and the blood of Jesus.
- There is no expectation or pressure for you to pay for other's meals. However it is your choice.
- Parents are responsible for the supervision and control of their children during the trip. Please be sensitive of noise and activity during meetings.
- Understand that you are responsible for all medical or personal expenses in connection with any illness, injury or loss that could happen to you on the Mission's trip.

Ministry Time:

- There will be opportunity for everyone to administer their gifts in Crusades/Revival meetings and street outreaches. Our goal is to promote Jesus and not ourselves. It is important we respect the sensitivity of the meeting and the leading of the Spirit of the person speaking. This also includes following the leading of the appointed Mission's leader and/or the Pastor present at Sunday church services. Not every meeting runs the same, so ministry and altar calls can happen at any time. Women pray for women, and men, men. Make sure you have a catcher before praying.
- Respect the advice you are given concerning attire, eating and drinking, and other such traditions that will help you to assimilate into the local community. *"For, brethren, ye have been called unto liberty; only use not liberty for an occasion to the flesh, but by love serve one another. 14 For all the law is fulfilled in one word, even in this; Thou shalt love thy neighbour as thyself."* Galatians 5:13-14 ... KJV Make sure your outward appearance projects the image of Christ to the host culture. You may have to ask the missionaries in order to determine what is appropriate. Adhere to the dress code established for your trip.
- During Sunday services we like to be able to give our Mission's team members opportunity to minister into the local churches. This will be organised by Pioneer Ministries prior to the Sunday, and will be dependent on the schedule of the local Pastors. We encourage you to have a message/testimony prepared that will bring life and encouragement to the local body. This is not compulsory for anyone who would prefer to support and share in other ways. If a love offering is given to you after the service we would appreciate that this being given back to Pioneer Ministries, to sow into the ministry expenses of the Revival Nights/ Crusades.

It may sound obvious to you, but we need each team member to feel liable for him/herself. If you break or damage something, you are responsible for your own actions. For example, if you get a traffic citation, you are responsible for paying it.

Please fill in and sign a copy of Pioneer Family Culture and return page 3 to Joseph and Lesley either by:

Email: missions@pioneerministry.com Or Mail: Joseph and Lesley Lee
Pioneer Ministry
PO Box 16
Pokeno, Waikato 2440

PIONEER MINISTRY MISSIONS TEAM FAMILY CULTURE

TONGA MISSIONS TRIP

Monday 16th September – Monday 23rd September 2019

Name: _____

I have read and understand the Pioneer Family Culture, and agree to adhere to all expectations and responsibilities as a Missions Team member for the duration of the Mission's trip.

I understand and acknowledge that Pioneer Ministry is not liable for costs of any damages or actions I do, and I take full responsibility for my own actions.

I understand that I have full responsibility for payment of any medical costs incurred through sickness, accidents or other medical issues. I will not be covered by any Pioneer Ministry insurance.

I give Pioneer leadership permission to bring correction into any areas of my conduct, for the duration of the Missions trip, that are counter to the Pioneer Family values and culture, as written above.

Signed: _____ Date: _____